CAREER Services

JOIN THE COMMUNITY

VISIT WITH YOUR CAREER COACH TO:
TAKE
Tests & Prepare for Grad School

EXPLORE
Majors and Careers

OBTAIN
Student Employment & Internships

SUCCEED
In Your Career

DROP-IN FOR QUICK EDITS:
Mon - Wed 1:30 - 3:30 p.m.
Tues 1:30 - 3:00 p.m.
Thurs 8:30 - 10:00 a.m.
Fri 9:30 a.m. - Noon

CONNECT WITH YOUR CAREER COACH ON:

Come Say Hello!
435.797.7777
University Inn, Ground Level 102
career-services.usu.edu
Connect with your Career Coach to:

Explore Majors & Careers
Learn about majors and career options that fit your skills, values, interests, and personality. Access Focus for online career exploration and have your results interpreted by a Career Coach.

Consider enrolling in USU 1220, Career and Life Planning, to further explore your interests as they relate to major and career choices.

Obtain Student Employment
Explore both on- and off-campus student employment opportunities, including Work-Study, via AGGIE Handshake.

Gain career-related experience with an internship. Earn the academic credit and experience employers are looking for. Over 60% of students receive full-time job offers from their internship employers.

Prepare for Grad School & Take Tests
Your Career Coach can help in reviewing your options for graduate school and your application/personal statement.

Select testing on the Career Services website for scheduling, tests offered, and additional information.

Succeed in Your Career
Meet one-on-one with your Career Coach to:
• discuss internship and career search strategies
• build your network of alumni and employers
• develop an effective LinkedIn profile
• create customized resumes and cover letters
• participate in mock interviews
• negotiate job/salary offers
• review graduate school applications

Interview at Career Services with employers for internships and career employment. Attend employer information sessions to learn about opportunities, receive tips for application success, and to meet recruiters.

Access AGGIE Handshake (formerly Career AGGIE), your job posting and networking system to:
• view jobs, events & fairs based on your interests
• apply for student employment, work-study, internship and career positions
• network with employers and alumni
• schedule interviews with regional/global employers

Career Fair 2017-2018 Schedule:

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall STEM Career Fair</td>
<td>9.28.17</td>
<td>3:00-7:00pm</td>
</tr>
<tr>
<td>Graduate School Fair</td>
<td>10.3.17</td>
<td>10:00am-2:00pm</td>
</tr>
<tr>
<td>Fall Career Fair</td>
<td>10.4.17</td>
<td>9:00am-2:30pm</td>
</tr>
<tr>
<td>Summer Job Fair</td>
<td>1.24.18</td>
<td>9:00am-2:00pm</td>
</tr>
<tr>
<td>Spring STEM Career Fair</td>
<td>2.14.18</td>
<td>3:00-7:00pm</td>
</tr>
<tr>
<td>Spring Career Fair</td>
<td>2.28.18</td>
<td>9:30am-2:30pm</td>
</tr>
<tr>
<td>North Teacher Fair</td>
<td>3.21.18</td>
<td>9:00am-2:00pm</td>
</tr>
<tr>
<td>Last Chance Fair</td>
<td>4.5.18</td>
<td>9:00am-2:00pm</td>
</tr>
</tbody>
</table>

Career Services Staff by Specialty - For Appointments, Call 435-797-7777

Career Coaching
Donna Crow
Natural Resources & Alumni
donna.crow@usu.edu

Krystn Clark
Humanities & the Arts
krystn.clark@usu.edu

Suzanne Sumsion
Engineering
suzanne.sumsion@usu.edu

Sophie Bassett
Science
sophie.bassett@usu.edu

Dannon Loveland
Business & Human Services (Ed)
dannon.loveland@usu.edu

Jillian Morley
Teaching (Ed) & Agriculture
jillian.morley@usu.edu

Employer Relations
Jan Lyons
Employer Relations & Recruiting Coordinator
jan.lyons@usu.edu

Sophie Bassett
Career Fair Coordinator
sophie.bassett@usu.edu

Student Employment
Paula Johnson
paula.johnson@usu.edu

Brenda Bohm
brenda.bohm@usu.edu

Kathryn Hadfield
kathryn.hadfield@usu.edu

Testing Services
Eric Jensen
eric.wj@usu.edu

Matt Smith
matt.smith@usu.edu
Start early when applying to graduate school. Deadlines for programs tend to fall between January and March. Applying earlier will increase your chances of being admitted. Many programs have rolling admissions and applications are evaluated as they arrive rather than all at once. Spots can fill up quickly as the final deadline draws near.

Almost every graduate school applicant will receive at least one rejection. While disappointing, it’s not quite the final act. Contact the program advisor and politely express your regret at not being admitted. Ask them if they can point out where your application was weak or give you some suggestions on how you might strengthen your candidacy in the future. This will help if you choose to re-apply the following year.

Below is a sample schedule for a student hoping to enter graduate school in the fall. Be sure to modify this schedule to fit the specific school’s deadlines.

**Timeline**

**Fall Semester-May:** (more than one year before graduate school begins)
- Research potential schools.
- Speak to professionals in the field who know about different programs.
- Consider the cost of attending different schools.
- Consider relocation and/or effects of school on my family and relationships.
- Take practice tests for MCAT, LSAT, GRE, GMAT, MAT, etc. Study guides are available for check-out at Career Services.

**June:**
- Register for the test at Career Services in our testing area at (435) 797-1004 or online. Registration links can be found at: www.usu.edu/career/htm/testing

**July:**
- Request information from schools that interest you.
- Meet with several of your professors who can recommend good programs and help you make some connections.
- Take required entrance exams

**August:**
- Re-take required entrance exams if needed. This leaves you time to send the scores to the programs you are applying to.
- Begin writing your personal statement/letter of intent.

**September:**
- Finalize your list of prospective schools.
- Pick a professor or two from each school you are considering whose research interests mirror your own and familiarize yourself with their work if applicable.
- Contact your recommenders and ask if they will write letters of recommendation for you. Keep developing your personal statement.

**October:**
- Request official transcripts.
- Send your recommender supplemental materials (i.e., resume, personal statement, etc.) that they can use as a reference. Make contact with students and professors at your prospective schools.
- Arrange a campus visit, if possible, or follow-up to increase your chances of receiving an invitation for a visit from those programs that invite candidates.
- Talk to current students in the programs and meet with key professors
- Explore living areas around the campus.

**November:**
- Have someone in the field, a professor or advisor, and your Career Services Career Coach review and edit your personal statement. Leave time for rewriting and editing.
- Start your FAFSA form online and look into private loans, grants, and fellowships.

**December:**
- Complete and submit all applications, keeping a copy of every section for your records.
- Verify that your recommendations have been sent.

**January:**
- Focus on financial aid—Finish your FASFA online and look into private loans, grants, and fellowships.

**April:**
- Celebrate your acceptances.
- Appeal the aid package (or apply for alternative loans) if the amount the school offers you doesn’t meet your financial needs.
- Report your success to your career coach.

**Career Coaches’ Favorite Sites:**
- gradschools.com
- graduate-schools.petersons.com
Writing a personal statement or another type of a graduate school essay is challenging and will take many drafts and much reflection. Don't wait until you have it complete before you share it with others; their input will make it stronger, clearer, and focused. Be sure to follow the directions given by the school.

A Personal Statement is:
An Impression. Your personal statement should produce a picture of you as a person, student, and potential scholarship or assistantship recipient.
An Invitation. The reader must be invited to get to know you, personally. Make your reader feel welcome and show your personality.
A Good Indication of Your Priorities and Judgment. What you choose to say in your statement tells the committee what your priorities are. What you say, and how you say it, is crucial.
A Story, or More Precisely, Your Story. Everyone has a story to tell, but we are not all natural storytellers. Before you do any writing, spend some time in self-reflective conversation with friends, family, and mentors.

A Personal Statement is Not:
An Academic Paper with You as the Subject. The papers you write for class are typically designed to interpret data, reflect research, or analyze events all at some distance. In a personal statement your goal is to close the distance between you and the reader. You must engage on a different, more personal level than you have been trained.
A Resume in Narrative Form. An essay that reads like a resume of accomplishments and goals tells the reader nothing he/she could not glean from the rest of the application. This type of essay reveals little about the candidate and is a wasted opportunity.

Before You Write
Know Yourself
• What's special, unique, distinctive, and/or impressive about you or your life?
• What details of your life that have shaped you or influenced your goals might help the committee better understand you or help set you apart from other applicants?
• When did you become interested in this field and what have you learned about it (through classes, reading, seminars, research, experience, conversations) that has further stimulated your interest and reinforced your conviction in this field?

Describe Your Unique Talents and Goals
• If you have worked during your college years, what have you learned (leadership, managerial, teamwork skills, etc.) and how has that experience contributed to your growth?
• What are your career goals?
• Are there any gaps or discrepancies in your academic record that you should explain (great grades but mediocre LSAT or GRE scores or a distinct upward pattern to your recent GPA)?
• Have you had to overcome any unusual obstacles or hardships in your life?
• Do you have strong academic successes you want to highlight?

Know and Discuss Why You're the Best Candidate
• What skills (leadership, communication, analytical, etc.) do you possess? Use examples.
• What personal characteristics (integrity, compassion, persistence, etc.) do you possess that would improve your prospects for success?
• Why might you be a stronger candidate for graduate school and more successful in the profession or field than other applicants?
• What are the most compelling reasons you can give for the selection committee to be interested in you?
• Identify a specific program, research interests, or a faculty member you might like to work with and why.

Writing Tips
• Plan on devoting a significant amount of time writing this essay. It is common to write several drafts of your personal statement.
• Proofread your essay several times. Make sure you have no punctuation or grammatical errors. Solicit comments from your Career Coach, professors, peers, and other individuals you trust to give feedback.
• Keep it brief. Most instructions specify how long the essay should be. If length is not mentioned, stick to one to two pages, single-spaced.

“Applying to graduate school takes a lot of time and energy. I had to prepare for the GRE, write my personal statement, and keep my grades up—all at the same time. My Career Coach at Career Services critiqued my personal statement and kept me motivated until I got into a graduate program.”

Monica Barrett
MS, Electrical Engineering
Graduate School Applications
Sample Personal Statement

My professional goal is to have a career in environmental education with public outreach and research components. It would be extremely fulfilling to spend my professional life gaining knowledge through research of my own and others, and then effectively sharing that information with the public. I am applying to Southern Oregon University’s Master of Science in Environmental Education program because I believe it will provide the curriculum, learning experiences, and knowledge necessary for me to become a competent professional in environmental education.

My love for science and the natural world has always been a part of me. As a child, I was extremely shy and anxious, and being outside made me feel calm and confident. Fortunately, there was a pinyon-juniper forest behind my house that I was free to explore at my own pace, which helped me find activities I enjoyed and boosted my confidence. I pushed my physical abilities, climbing trees and seeing how far my legs could carry me to discover new areas. It also stimulated me intellectually, aiding in developing my navigational, problem solving, and critical thinking skills. Being outside created a learning environment and sanctuary for me. My story is likely not unique in this way - having a longstanding passion for the outdoors through childhood experiences and finding sanctuary in the natural world could almost be described as common throughout humanity. This universal connection is part of the reason why environmental education can be such a powerful tool that many people can relate to and benefit from, which is one reason why I would like to pursue a career in environmental education.

While attending Utah State University (USU) I earned a B.S. degree in Wildlife Science with minors in Environmental Studies and Fisheries Science. The coursework was fascinating to me, and the professors were excellent. I especially enjoyed my ecology courses, General Ecology, Ecology of Our World, and Wetland Ecology and Management, for big picture ideas and concepts as well as learning about the interaction of organisms. Monitoring and Assessment in Natural Resources was a course that gave me a new understanding of and appreciation for the scientific and research process. I gained valuable knowledge in two courses, Limnology and Water Quality and Pollution, about river and lake systems and the influence of anthropogenic activities in these systems. Although these classes were interesting and built a strong foundation in science, it was the classes about people interacting with nature, such as Natural Resources and Society and Environment and Society that really caught my attention. I would stay up late to read extra articles and books, discuss ideas and concepts I learned with friends, and wake up early excited to go to class.

While pursuing my undergraduate degree, I worked at USU Water Quality Extension (WQE). This is where I truly found my passion for environmental education. I started as a volunteer, helping at an annual event where fourth graders rotated through water quality, soil, plant, and wildlife stations. At the water quality station, I helped introduce students to a few families of aquatic invertebrates that they would find in the local river and discussed relationships between these organisms and water quality. After the introduction, I assisted the students in finding and identifying the insects in the river. Could this get any better? First, I was learning. Before volunteering I went to a workshop to learn about what I would be teaching and how to effectively convey this information to fourth graders. Second, I shared this fascinating newfound knowledge with others. Not all of the students were interested in water quality or enthused about looking for and handling bugs, but many of them were. There were also many who were hesitant at first to touch an insect but by the end of the day they were the champion stonefly catchers for their classes. Third, it was inspiring to watch these students explore for themselves and make new discoveries that they could share with me. This is what I want to do with my life. I contacted Nancy Mesner, the Water Quality Extension Specialist. I secured an internship and then full employment at WQE where I enjoyed many more environmental education opportunities such as teaching in classrooms, at 4-H groups, water fairs, teacher workshops, and public events. I also helped revise and develop water quality related lesson plans. The staff at WQE was supportive and encouraging, and my teaching ability greatly improved as I gained experience with revising and creating lesson plans and also teaching those lesson plans to students of all ages.

I have also developed a passion for research. My first research position was as a seasonal technician conducting plant surveys in remote locations in the Colorado Plateau, near Moab, UT. I learned some research fundamentals, how research could be important and interesting but also meticulous and repetitive. It could be challenging at times, but I found great joy in being outdoors all day and collecting data that could help answer important ecological questions about plant and herbivore interactions. During my second seasonal technician
experience, I further developed my plant ecology research skill set and gained experience with wildlife, specifically geese. Although the technical research skills I acquired on this job were valuable, learning how to live in an exceptionally remote location with three coworkers who had previously been strangers, made me stretch myself and improve my communication abilities. While this situation could be onerous at times, living, working, and spending “time off” with my three coworkers, I actually found enjoyment in being present, focusing on the tasks at hand, and developing relationships with my coworkers.

One experience I think best qualifies me for graduate school is having conducted undergraduate research. I learned how to write a proposal, manage a budget, carry out fieldwork, analyze data, and present results orally and in writing. A key lesson I learned from doing this research is that being prepared is important, but it is arguably more important to be flexible and adaptable in ways that will improve the research. I learned that animals, specifically elk, did not act as I (or any of my advisors) had predicted. We had to completely re-think and overhaul the project multiple times. Also, there were times when I was on my own, had to think on my feet, and use my best judgment to figure out solutions to obstacles that I came across. I found this challenging but also invigorating and exciting to think of creative ways to accomplish my research goals. Another major lesson I learned is that going through the publication process, although taxing at times, is extremely rewarding and made me grow as a writer. My advisors, co-researcher, and I wrote a paper, “Identification of Diet Supplements for Management of Elk Distributions,” that has been accepted by The Wildlife Society Bulletin. Finally, the most important lesson I learned from this experience is that collaboration is critical. I could not have accomplished any of this alone. I am indebted to my three outstanding advisors and co-researcher, along with employees at my field site that made this project a success.

I am currently a technician for the Ecology Center at USU. This job has been crucial in preparing me to pursue graduate school myself. I have been involved in several projects with many graduate students spanning an array of subjects: controlling invasive species, improving tools for range management, and studying species interactions, to name a few. As I have worked on these projects, I have gained firsthand knowledge of the importance of thinking critically, being efficient, and being adaptable and creative. I have loved being able to talk with graduate students about their projects to learn why they are doing what they are doing and why they think their research is important. I have enjoyed brainstorming with them about solutions to problems that come up in the field or in lab work and feel great satisfaction in identifying creative solutions. Although I have enjoyed assisting graduate students in their research and have gained valuable knowledge and skills related to success in graduate school, I am ready to further my education and pursue research projects of my own, as well as a career in environmental education.

There are several reasons why I would like to attend Southern Oregon University’s Master of Science in Environmental Education program. I feel the curriculum would contribute the necessary building blocks for me to pursue a career in environmental education. I am especially interested in the following courses: Trends of Environmental Education, Teaching in Environmental education, Aquatic Ecology, and Fish and Fisheries. The qualifications of the faculty and staff in this program are impressive. I am especially interested in the research of Dr. Michael Parker, specifically relating to anthropogenic impacts on aquatic food webs. The option to complete a project or thesis appeals to my passion for research. Also, when I looked up Ashland, I immediately felt a strong connection to the place. It seemed astonishingly similar to my cherished hometown of Cedar City, Utah. Ashland’s size, close proximity to abundant outdoor opportunities, and Shakespearian festival were all benefits of my hometown that I hold in great esteem. After further research, I realized the Shakespearian festival of my hometown was modeled after that in Ashland. The school, as well as the place, sounded like a perfect fit for me. All of these factors made it an easy decision for me to apply to Southern Oregon University’s graduate school.
Sometimes graduate schools require an interview. These interviews will focus on your fit and passion through behavior based questions. The theory behind behavioral interviewing assumes that the best predictor of future performance is past performance. Employers use the behavioral interview technique to evaluate a candidate’s experiences and behaviors so they can determine the potential for success. To answer these questions well, you should give detailed descriptions of actual situations and how you handled those situations. Here is a formula to help you be thorough in your answers:

**STAR:**

\[
\text{Situation + Task + Action + Result = Strong Response}
\]

Questions are typically not structured as questions, but are intended to elicit a specific example. Questions typically start out: “Tell me about a time...” or “Describe a situation...” or “Give me an example of...” To demonstrate the desired behavior, be ready with **STAR** examples that include past internships or work experiences, related classes or projects, extra-curricular activities, leadership, team involvement, athletics, and community service.

**Brainstorm a few ideas:**

<table>
<thead>
<tr>
<th>Skill</th>
<th>Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teamwork</td>
<td><strong>S</strong>: Class project in group of 5 to research social media effects on job search <strong>T</strong>: in charge of compiling team research into cohesive 10 page paper <strong>A</strong>: Set deadlines for team to send me research summarizing findings <strong>R</strong>: Met assignment deadline and received A after engaging presentation</td>
</tr>
</tbody>
</table>

“Tell me about yourself” is one of the most commonly used introductions. It is an ice-breaker and should be related to the program and graduate school. Don’t tell the interviewer your life story. Prepare and practice your elevator speech to be comfortable and confident.

“**How does this program fit your career goals?**” / “Tell me about yourself.”

“When I began my studies at USU, it took several semesters before I really found my place in the Political Science Department. Since then, I’ve done three different survey research projects for Utah State’s Admissions Office regarding the needs and perceptions of incoming freshmen. I love the combination of working with data and making solid recommendations to administrators based on my work. I am also passionate about learning and having a deeper understanding of political science. This program will allow me to further my knowledge pursue a career in government where I can make an impact on local policy.”

Set up a Mock Interview with your Career Coach to practice more interview questions and receive helpful feedback by calling 435-797-7777.
Career Services-Testing area provides students and graduates with exams for admission to graduate, professional, and business schools, as well as other exams needed for professional licensure, certification, and employment. Registration for most exams is done online.

Graduate & Professional School Admission Exams

GRE
General, all-purpose graduate school admission test; offered several days each week

MAT
Graduate admission test for use in selected programs; offered several days each week. MAT is scheduled directly through our registration portal at www.registerblast.com/usu/exam

GMAT
Computer-based entrance exam for business schools; offered weekly

LSAT
Pencil-and-paper law school entrance exam; given on four national test dates each year

MCAT
Computer-based entrance exam for medical schools; offered approximately 12 times yearly

Related Post-Graduate Career Certification & Licensure Exams

Praxis I & Praxis II
Teaching competency exams in the areas of professional knowledge and subject-specific skills; states require current and future public educators to take these exams for certification and licensure

FE
For certification as a professional engineer in the United States; offered two days weekly during active FE months: Jan, Feb, Apr, May, Jul, Aug, Oct, and Nov.

*Other undergraduate admissions exams, exams for college credit, and placement exams are available through our services.

For more information on test dates, times, and registration procedures visit: https://career-services.usu.edu/testing/testing-center

A CHECKLIST FOR STUDENTS

AGGIE Handshake is your exclusive online resource to:
- View jobs & events based on your interests
- Apply for student employment, work-study, internship, and career positions
- Network with employers, alumni
- Schedule interviews with regional/global employers

Access AGGIE Handshake:
- Go to: usu.joinhandshake.com
- Select the Students/Alumni login option
- Login in with your USU SSO login

Additional Guides Available:
- Exploring Careers
- Applying for Jobs
- Acing the Interview